



OCR-D Advisory

Fiscal Year 2017: Issue 1

Message from the Director: A New Look and Congratulations

I would like to thank (b) (6) and (b) (6), EEO Specialists, Office of Civil Rights and Diversity (OCR-D), for co-authoring and publishing the EEO and Diversity in the Works newsletter for years. They developed an engaging publication every quarter and helped us get important information across Treasury. Starting with this issue, we are switching from Adobe PDF documents to an email format and changing some content. (b) (6), EEO Specialist, OCR-D, will be publishing and writing articles beginning this quarter. The newsletter e-mail will have a brief summary of each article with a link to read the full article. Please contact (b) (6) at (b) (6) with your thoughts on the new format, content you would like to see, and if you would like to submit an article for a future publication. [Click here](#) to read more of Mariam's welcome, including how Treasury won an OPM award for the 2016 Disabled Veterans Affirmative Action Program Report.

Civil and Women's Rights Legend Honored with Forever Stamp

To start off African-American History Month this year, the U.S. Postal Service created a Forever stamp bearing the image of Dorothy Height, an icon of the Civil Rights and Women's Rights movements. [Click here](#) to learn about her life and find out how where you can get the stamps today.



Alternative Dispute Resolution (ADR) FY 2017 Quarter 2

Alternative Dispute Resolution (ADR) was offered to 94% of completed counselings through the second quarter of FY 2017. Treasury met its goal of 45% ADR participation in the informal process with a 61% participation rate. In the formal process, Treasury met its 80% ADR offer goal, but did not meet its 20% ADR participation goal. Of the closed cases through Quarter 2, 91% were offered ADR, but only 7% participated in ADR in the formal process. Overall, there continues to be a high percentage of complainants who decline to participate in ADR when offered in the informal and formal process. [Click here](#) for a breakdown by bureau and steps to bring in a mediator for workplace disputes.

Make Sure Job Postings are Open to U.S. Nationals, Not Just Citizens

The Office of Personnel Management (OPM) recently answered a question about U.S. nationals applying for federal jobs as applicants born in the territory American Samoa were unsure if they could apply. The answer is yes.

American Samoans can apply for federal jobs, including internships and fellowships. Our job postings need to reflect this by indicating the vacancies are open to “U.S. citizens and U.S. nationals” rather than “U.S. citizens.” [Click here](#) to learn about the legal explanation from OPM about American Samoa and the other four U.S. territories.

What Does It Mean When a Recipient Fails to Provide Meaningful Access to LEP Persons?

Recipients of Treasury financial assistance are required to provide language access to limited English proficient (LEP) individuals under Title VI of the Civil Rights Act. The Department of Justice defines meaningful access as language assistance that results in accurate,

timely, and effective communication at no cost to the LEP individual. Treasury recently codified its implementing regulations for Title VI of the Civil Rights Act of 1964. Accordingly, recipients of Treasury assistance are required to continue to take reasonable steps to ensure meaningful access is provided to LEP persons. [Click here](#) to learn the four-factors to consider when conducting LEP assessments at Treasury.



The \$900,000 Printer

Lessons Learned on Reasonable Accommodations

Question: *How expensive and difficult is it for the federal government to engage in good faith in the interactive process and provide reasonable accommodation for a disabled employee?*



Answer: Not very, and a lot less difficult and expensive than the alternative!

The Office of Civil Rights and Diversity recently interviewed two attorneys who obtained a \$900,000 settlement in a federal court case against Housing and Urban Development (HUD) resulting from the failure to accommodate an employee with a broken foot, arthritis, and chronic obstructive pulmonary disease (COPD) who requested a printer at her desk, a parking space, relocation of her workspace, and telework privileges. Resulting from a failure to engage in good faith in the interactive process after the employee requested accommodation, the settlement was particularly large, so OCRD hoped to see what lessons could be learned from the case. [Click here](#) to find out about this exciting case and actionable tips from the attorneys.

Observances This Quarter

We're highlighting observances regularly recognized by the White House, federal agencies, and that have been brought up by Treasury employees who've contacted us. Send an e-mail to (b) (6) to share others you'd like us to include.

Take time to think about this when you schedule meetings and when cultural events are going on in your workplace community.

For background on these and other observances, visit [the Diversity Best Practices Calendar](#).

For Presidential Proclamations from President Donald J. Trump, visit [the White House Website](#).

June

- Caribbean-American Heritage Month
- Lesbian, Gay, Bisexual and Transgender Pride Month
- Ramadan: May 26-June 24
- Pentecost: June 4
- Father's Day: June 18
- Juneteenth: June 19
- Summer Solstice: June 21
- Eid al-Fitr: June 25

July

- Independence Day: July 4
- Parents' Day: July 24
- National Korean War Veterans Armistice Day: July 27

From: [The Treasury Ticker](#)
Subject: The Treasury Ticker: Pride at Work panel discussion and Veteran's Employees Resource Group Lunch and Learn
Date: Thursday, June 22, 2017 4:23:59 PM
Attachments: [EA3E9C3F-B40F-477C-A816-98B8B07CAED6.png](#)
[468FEBBC1-EE00-4458-AF53-8BBEE41E343E.png](#)
[58DA6B3A-6DD5-4532-8CB3-97D7F9495D75.png](#)
[83A0E4AA-ED19-4B49-931D-2757157C7E7A.png](#)

This is the Treasury Ticker for Thursday June 22, 2017.

TREASURY TICKER



Thursday June 22, 2017

June is Pride month! Treasury has no greater resource than its employees and takes pride in building an inclusive workplace that attracts and retains the most talented staff regardless of their sexual orientation or gender identity. Join us on June 27th for a "Pride at Work" panel discussion with Treasury leaders next Tuesday. See more details below or visit [myTreasury](#) for more information.

EVENTS

Veteran's Employee Resource Group (VERG) Lunch and Learn

*Monday, June 26
12:00 p.m. – 1:00 p.m.
Main Treasury Media Room*

Bring your lunch and join the Department's Veterans Employee Resource Group (VERG) for a Lunch and Learn presentation and an opportunity to connect with other members and discuss various topics such as, the Montgomery

OTHER NEWS

Meditation Fridays

Friday, June 23

Do you feel like you need to relax, destress, or unwind? Then join Federal Occupational Health's health promotion coordinator, (b) (6) for a 30-minute online guided meditation. The session will take place on June 23 at 12:30 pm. Don't forget to [register](#) if you are interested in attending.

GI Bill, Post 9/11 GI Bill, and Obtaining a Veteran ID Card from the Department of Veterans Affairs. For more information contact (b) (6).

Pride at Work

*Tuesday, June 27
3:30 p.m. – 4:30 p.m.
Main Treasury Media Room*

Come see an engaging moderated panel discussion on what it takes to succeed amid rapidly evolving public attitudes, career and workplace challenges unique to the LGBTQ community, and lessons learned about the qualities necessary to be a strong, effective, and authentic leader. Visit [myTreasury](#) for more information!

Nutrition for a Healthier Heart

*Tuesday, June 27
12:00 p.m. – 1:00 p.m. and online*

Heart disease is the leading cause of death in the United States. The good news is that risk of heart disease can often be reduced through lifestyle modifications. Join the FedStrive registered dietitian to discuss how fats and carbs impact heart health and explore realistic nutrition strategies to keep your heart healthy. [Register today](#) to attend via webinar. Contact (b) (6) (b) (6) if you have any questions.

Did you recently join us at Treasury?

iPhone Deployment Update

Due Friday, June 30

We are in the final phase of migrating all DO Blackberry customers to Apple iPhone 6s smartphones. These upgrades are currently in progress and OCIO plans to complete the transition from Blackberry to iPhone by June 30, 2017. After this date, Blackberry services will be discontinued. Power cords, battery packs, international travel adapters and car chargers are now available through the PaperClips store with Government purchase card approval. If you have questions, please contact the Mobile Device Management (MDM) team via email at [MDM team](#).

Annual Cybersecurity and Privacy Awareness Trainings

Due Friday, June 30

It is that time of year again when we all need to take our annual Cybersecurity and Privacy Awareness trainings. All DO employees, detailees, contractors, and interns are required to take both awareness trainings by June 30. For detailed information, please refer to the Cybersecurity Awareness [post](#) and the Privacy Awareness [post](#) on myTreasury.

*Wednesday, June 28
10:00 a.m. – 12:00 p.m.
Main Treasury Media Room A & B*

Do you have questions about how to navigate Treasury? Come get your official Jump Start at Treasury during our next session. For more information, please contact (b) (6)

MAINTENANCE & OUTAGES

WebTA 4.2 Upgrade

WebTA 4.2 was released on June 19. This upgrade brings with it a number of new features and a clean new look and feel. A variety of training content has been prepared to assist you in preparing for this transition. For more information or to access the training content please [click here](#).

Microsoft Security Updates for all DO Workstations

Wednesday, June 28

OCIO is patching all DO workstations to address security vulnerabilities in Microsoft products on Wednesday, June 28 at 10:00 p.m. Make sure your computer is powered on, logged in, and connected to the Treasury's network. For more information, click: [here](#).

HR Connect Maintenance

July 14 - 18

HR Connect will be unavailable due to an

Mandatory Veteran and USERRA Training

Due Monday, July 31

Consistent with the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), all human resource personnel specialists and hiring managers are required, by July 31, to participate in training on employment and reemployment rights of federal employees who are called to serve in the uniformed services. Please visit [myTreasury](#) for more information.

application upgrade Friday, July 14 at 12:00 p.m. until Tuesday, July 18 at 6:00 a.m. (ET). If you have questions, please contact the HR Systems Help Desk at 304-480-8000 (option 4), or email [HRSystems](#).

Lafayette Park Closures

Through November 30

The National Park Service will conduct temporary closures of Lafayette Park in staggered phases for planned irrigation system, turf upgrades, and fountain renovations. Fencing and signs will indicate the off limit areas of the park. Pedestrians will still be able to access the sidewalks along Pennsylvania Avenue, H Street, Madison Place, and Jackson Place. Please view the [map](#) for more information.

Treasury Moat Bike Racks

The Treasury Moat bike racks will not be accessible on Friday, June 23. The bike racks are being moved temporarily (until fall 2017) to the back of the Moat to accommodate on-going construction to the Treasury Moat bridge. Cyclists are encouraged to utilize the bike racks available at the Treasury Annex alley and Main Treasury Building Bell Entrance on Friday, June 23. Beginning Monday, June 26, the Treasury Moat bike racks will be accessible at the temporary location in the back of the Moat.

Visit [myTreasury](#) for more information on planned [closures](#), [maintenance](#),

and [outages](#). We apologize in advance for any inconvenience these outages may cause. Thank you for your patience and flexibility.

To see your information in the Treasury Ticker, send it to (b) (6) (b) (6) and (b) (6) before noon on Tuesdays.

For any event: If you require a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6), or (b) (6) at (b) (6) or (b) (6). If you are requesting a sign language interpreter, please notify (b) (6) or (b) (6) at least five days prior to the lecture, if possible.

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"Learn to think continentally." —Alexander Hamilton

FOR: Bureau EEO Officers, Diversity and Inclusion Officers and HR Directors

CC: Special Emphasis Program Managers and Employee Resource Groups

SUBJECT: June Observance Awareness Newsletter

DESCRIPTION: Each year June is recognized as Lesbian Gay Bisexual Transgender and Queer (LGBTQ) Pride Month. The theme for LGBTQ Pride Month at Treasury is "Anyone Can Be an Ally." [The June OCRD Observance Newsletter](#) is available to increase awareness and cultural competencies and encourage inclusive behaviors in the workplace.

The Office of Civil Rights and Diversity encourages you to reflect on this observance with appropriate activities and share the newsletters with your workforce.

CONTACT: If you have questions please contact me by email at (b) (6).

Direct (b) (6)

The logo for the Office of Civil Rights and Liberties (OCRO) is a circular emblem. It features a green and white color scheme. The top half of the circle is green with a white scale of justice. The bottom half is white with a green scale of justice. The letters 'OCRO' are written in a semi-circle at the top. The words 'Office of Civil Rights and Liberties' are written in a semi-circle at the bottom.



OCR-D Advisory

Fiscal Year 2018: Issue 3

Message from the Director, Mariam Harvey

Happy spring, everyone. Secretary Mnuchin released his [2018 Treasury Equal Opportunity Policy](#). I encourage everyone to share it with your teams and discuss it at your next staff meeting. The Secretary begins by stating "I know that maintaining a talented workforce, where diversity and inclusion are valued business principles, is key to success. A top priority of the Treasury Department is to provide services to the American public in a manner that demonstrates our commitment to fairness, integrity, and equality. We all share the responsibility to create an environment in which individuals are treated with dignity and respect and are afforded equal treatment." I appreciate the Secretary's leadership and couldn't agree more with his statement on inclusion. Treasury's Inclusive Diversity Strategic Plan drives the Department's programs through FY 2020. Each bureau will be active in crafting their own plan through 2020, and we are excited to receive the Bureaus' updates on their projects in the coming weeks. Thank you for helping make Treasury a best place to work for everyone.



[Click here to continue reading Mariam's message for this quarter.](#)

Kendrick Lamar's Pulitzer Prize Win is an Example of Inclusion Working

Since 1943, the Pulitzer Prize for Music has been awarded to compositions by notable American artists. Yet for decades it faced criticism for only looking at classical music when considering artists for the prize. They even voted against recognizing jazz legend Duke Ellington in 1964, and chose instead not to issue a music award at all that year. They couldn't meet their goal of rewarding the best because they were only looking at a limited slice of American music from a limited group of Americans.

This year's Pulitzer broke barriers by awarding it to Kendrick Lamar for his album DAMN. By removing bias from their criteria to look at all genres of music, Pulitzer didn't miss the chance to award Kendrick Lamar's groundbreaking work like they did with

Duke Ellington. We can see parallels with the criteria for the award and how we hire in our workplaces. Making Treasury an inclusive workplace, both in its recruitment and hiring, makes sure we don't lose top talent either.



[Click here to read more about how to avoid missing out on qualified hires due to unintentional bias and more information about the impact of Kendrick Lamar's album.](#)

President Donald J. Trump Remarks on Flying the Flag at Half-Staff for the Passing of Barbara Bush

The following is an excerpt from a Presidential Proclamation issued on April 17, 2018:

“On this solemn day, we mourn the loss of Barbara Bush, an outstanding and memorable woman of character. As a wife, mother, grandmother, great-grandmother, military spouse, and former First Lady, Mrs. Bush was an advocate of the American family. Mrs. Bush lived a life that reminds us always to cherish our relationships with friends, family, and all acquaintances. In the spirit of the memory of Mrs. Bush, may we always remember to be kind to one another and to put the care of others first.” –
President Donald J. Trump



[Click here to read the full Presidential Proclamation.](#)

SharePoint Community Pages for the Treasury-wide Employee Resource Groups

An Employee Resource Group (ERG) is an employee-driven group that supports and promotes the inclusive diversity goals of the Department of the Treasury. This can include recruitment, retention, professional development, talent development, supplier diversity, business marketing, and customer service. Treasury's ERGs meet regularly in person and via teleconference, and now there is another way to stay in touch: SharePoint Community pages. Employees can post messages, share documents and policies,

check out previous meeting minutes, and even use event calendars to stay involved.

[Click here to find out how to join the SharePoint Communities and get involved with employees from all across Treasury.](#)

Are Automatic Doors and Push-Assist Buttons for Doors Mandatory?

When it comes to buildings, doors are one of the most important features impacting accessibility. Accessibility laws require entities to provide access to persons with disabilities by ensuring that doors are accessible. Compliance standards are established for doors, doorways, and gates. Automatic doors and push-assist buttons for doors can provide greater accessibility.



Section 504 of the Rehabilitation Act, the Americans with Disabilities Act (ADA), and other accessibility laws require entities to provide equal opportunity for persons with disabilities to access programs and services. This means that members of the public, including persons with disabilities, must be able to access buildings and services areas without barriers and an accessible route to programs and services must be available.

[Click here to review the rules to make sure your workplace or Treasury program's doors are accessible, and to find out who to ask if you have questions.](#)

Starbucks Closes All Stores for Racial Bias Training in May

Starbucks is closing about 8,000 stores on May 29 to provide an afternoon of racial bias training, reaching about 175,000 employees across the country. This is a direct response from Chief Executive Officer Kevin Johnson after a manager of a Philadelphia Starbucks called the police because two Black men who had not made a purchase asked to use the restroom while they were waiting for a colleague to arrive for a business meeting. They were waiting for the arrival of the third person to buy something and refused to leave, and were then arrested. Other customers recorded the arrest and shared it online where a campaign to #BoycottStarbucks quickly came together describing the arrest as racially biased.



Taking responsibility as the CEO, speaking to the individuals and community who were wronged, and taking continued action to train all levels of the workforce are important steps for a leader to take. However, it's also vitally important to proactively provide this information to your workforce before problems occur rather than take a reactive action.

There are courses on these topics available, for free or little cost, within the Department of the Treasury. The Office of Civil Rights and Diversity (OCD) offers Civil Treatment courses that cover not just illegal harassment, but other types of bullying and bias that negatively affect the workplace.

[Click here to find out what resources are available and how to schedule training for your team.](#)

Alternative Dispute Resolution FY 2018 Second Quarter Totals

Alternative Dispute Resolution (ADR) was offered to 91% of completed counselings in the second quarter of FY 2018. Treasury exceeded its goal of 45% ADR participation in the informal process with a 57% participation rate.

In the formal process, Treasury exceeded its ADR offer goal (80%) for the second quarter with 88% of closed cases offering ADR. However, Treasury did not meet its goal of 20% participation in the second quarter. Of those offered ADR in the formal process, 11% participated in ADR.

Overall, there continued to be a high percentage of complainants who declined to participate.

The Treasury Shared Neutrals (TSN) Program maintains a nationwide cadre of highly trained certified neutrals (mediators). For Quarter 2, TSN received a total of 83 requests for TSN services and completed 77 mediations. TSN mediators successfully resolved 28 (36%) disputes.

[Click here to see the full breakdown of ADR data for the second quarter of FY 2018.](#)

Observances This Quarter

We are highlighting observances and holidays regularly recognized by the White House, federal agencies, and submitted by Treasury employees who have contacted OCRD.

Take time to think about these observances when scheduling meetings and know your staff and customers to avoid conflicts with cultural events impacting your workplace community. Read more about monthly

observances by visiting [the Department's National Month Observances depository, located at the bottom of the Diversity & Inclusion website](#).

For background on these and other observances, visit [Diversity Best Practices website for calendar year 2018](#). For Presidential Proclamations from President Donald J. Trump, visit [the White House website](#).

May

- *Asian American & Pacific Islander Heritage Month*
- *Jewish American Heritage Month*
- *Older Americans Month*
- Lailat al Bara'a/Barat: May 1
- Cinco de Mayo: May 5
- Ramadan begins: May 15 (Sunset) – June 15
- Pentecost: May 20
- Memorial Day: May 28
- Buddha Day (Vesak or Visakha Puja): May 29

June

- *Lesbian, Gay, Bisexual and Transgender Pride Month*
- Lailat-al-Qadir: June 10
- Eid-al-Fitr: June 15
- Martyrdom of Guru Arjan Dev: June 16
- Juneteenth/Emancipation Day: June 19

July

- Independence Day: July 4
- Martyrdom of the Bab: July 9
- Bastille Day: July 14

- Nelson Mandela International Day: July 18
- Tisha B'Av: July 21-22
- Pioneer Day: July 24
- Disability Independence Day: July 26

Office of Civil Rights and Diversity • Contact Us: (b) (6)

LGBTQ Pride Month

O C R D - D i v e r s i t y T e a m

JUNE 2018: LESBIAN, GAY, BISEXUAL, TRANSGENDER & QUEER PRIDE MONTH

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month is held every June in the United States in remembrance of the Stonewall Riots that are recognized as the start of the modern LGBTQ rights movement. The first Presidential Proclamation for Pride Month was issued by President Clinton in 1999. Federal agencies nationwide continue to recognize the impact of LGBTQ Americans each year.

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ANYONE CAN BE AN ALLY



The [Treasury Prism LGBTQ Employee Resource Group](#) chose “Anyone can be an Ally” as the June Pride Month theme for our Agency because anyone can be an Ally. You don’t need to have close relatives or friends who are LGBTQ to be an Ally. Everyone is a stakeholder because LGBTQ rights are an issue of human rights, respect, and dignity. We all want the same thing – to feel safe and valued. Even small contributions by individuals can add up to big changes in an organization over time, so speak up for respect, tolerance, and inclusion. Together we can promote a more welcoming work environment where everyone feels safe and valued. In the process, we will build a more effective Department where every employee can be themselves and achieve their potential. To get involved with Prism, send an e-mail to (b) (6).

COMMEMORATING STONEWALL

HOW CAN YOU OBSERVE?

- ◆ Take a moment to highlight LGBTQ Pride Month and Employee Resource Groups in a staff meeting with your team.
- ◆ Share the resources and videos in this newsletter.
- ◆ Reach out to the Department's Diversity Team if you have any questions.

Did you know that the Stonewall Riots are the reason Pride Month is celebrated in June across the United States? The Stonewall Riots refer to the Stonewall Inn, a bar catering to this community in New York City. Police violently raided it on June 28, 1969, and the patrons struck back with riots that lasted several nights. After the riots, the community came together nationwide to form organizations and newspapers to advocate for equality. They began to hold rallies and parades in June 1970 to commemorate the events at Stonewall. Before Stonewall the community was more invisible and focused on assimilation while afterwards more people came out as LGBTQ and demanded respect. Nationwide events in 2018 focus on celebrating the full range of identities within this diverse community, including asexual, intersex, genderqueer, and two-spirit individuals.





Department of the Treasury
Office of Civil Rights and
Diversity

Diversity Team

(b) (6), Diversity & Inclusion Program Manager
(b) (6), Disability Program Manager
(b) (6), Veterans Employment Program Coordinator
Special thanks to the Departmental Offices, Office of Minority
and Women Inclusion and the Treasury Prism LGBTQ Employee
Resource Group

National Observance Months Newsletter

Learn about national observance months, interesting facts about their history, and helpful information about how you can observe the heritage months with appropriate activities and programs. The purpose of this newsletter is to increase awareness, develop cultural competencies, and encourage inclusive behaviors in the workplace.

To read the next issue or past issues, visit the OCRD [Diversity Programs](#) website at [myTreasury.gov](#).

RESOURCES TO WATCH

- ◆ [“Anyone Can Be An Ally” Video](#)
- ◆ [Library of Congress Interviews with LGBTQ Veterans](#)

RESOURCES TO READ

- ◆ [Secretary Mnuchin’s EEO Policy Statement – FY 2018](#)
- ◆ [Treasury Policy – Prohibited Discrimination on the Basis of Sexual Orientation and Gender Identity](#)
- ◆ [Brother Outsider: The Life of Bayard Rustin](#)
- ◆ [Human Rights Campaign Glossary of Terms](#)

BAYARD RUSTIN (1912-1987)

Though he faced violence, imprisonment and discrimination, Bayard Rustin was as an advocate for the civil rights for all people and a proponent of nonviolence. Forced out of the closet as a young man, he was unashamed of being gay in a homophobic era. As a result his activism was in the public eye and his impact is only beginning to be recognized today.

He was an ally to people of all backgrounds, advocating for civil rights involving racial equality, income differences, and many more topics. Rustin participated in the Freedom Rides to test non-discrimination rulings in interstate travel and protected the land of Japanese-Americans who were sent to internment camps during WWII. He is most famous for being a chief organizer of the March on Washington in 1963 at which Dr. King gave his “I Have a Dream” speech.

In 2013 President Barack Obama posthumously awarded him the Presidential Medal of Freedom, the nation’s highest civilian honor. Rustin is survived by his partner of 10 years, Walter Naegle, who founded the Bayard Rustin Fund to commemorate his life, values and legacy.



“We need, in every community, a group of angelic troublemakers. When an individual is protesting society’s refusal to acknowledge his dignity as a human being, his very act of protest confers dignity on him.”

Celebrating Diversity at Treasury

Visit the [OCR D Diversity & Inclusion page](#) to learn about resources available Department-wide, including newsletters, training opportunities, recruitment fairs, and Special Emphasis events at our bureaus.

“To accomplish our mission, we must be able to recognize the needs of our citizens and understand the multi-cultural forces that shape the global economy.” - Mariam G. Harvey, OCRD Director



From: [The Treasury Ticker](#)
Subject: The Treasury Ticker 83rd Edition: FEVS, Summer Sale, and more!
Date: Thursday, June 7, 2018 2:31:18 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)

This is the Treasury Ticker for Thursday June 7, 2018.

TREASURY TICKER



Thursday June 7, 2018

Only **five** days left! Please consider taking the Federal Employee Viewpoint Survey if you have not done so yet. This survey is a safe and confidential way to voice your opinion. See below for more information.

EVENTS

Treasury Summer Sale

Tuesday, June 12
11 a.m. – 2 p.m.
Cash Room

Please join us in the Cash Room on June 12, from 11 a.m. – 2 p.m., for a fantastic summer sale, featuring booths from the Bureau of Engraving and Printing, Mint, [Treasury Historical Association](#), and [Treasury Department Recreation Association](#) with up to 50 percent off select in-stock items. In addition, Treasurer Jovita Carranza will sign bills from noon – 2 p.m. The line will begin to form at 11:30 a.m. You must provide your own \$1 bills and be in line **by 1:30 p.m.** to get them signed. BEP will provide fresh \$1 bills to trade. Limit two bills per person.

Free Personal Health Webinars

Wednesday, June 13
1 p.m. – 2 p.m.
Webinar or in the Health Unit (MT 1109)

The Treasury Health Unit, in partnership with Federal Occupational Health, is offering a series of webinars on your personal health and well-being. The next webinar on Wednesday, June 13 will discuss **Pursuing Your Dreams**, and will help you discover what energizes you, how to set effective goals and realistic expectations, and the importance of rewarding yourself. If you'd like to

OTHER NEWS

National Observance Months Newsletter

The [newsletter](#) provides you an opportunity to learn about national observance months, interesting facts about history, and helpful information about how you can observe heritage month with appropriate activities and programs. June is Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month and this year's theme is "Anyone Can Be An Ally."

Visitor Management System (VMS)

Hosting visitors at 1722 I Street or 1750 Pennsylvania Avenue? PIV-credentialed Treasury employees or contractors should use the new automated [VMS Self Service Portal](#) to initiate access requests for their visitors. Please remember to allow at least one business day in advance of the meeting or visit to request access. [VMS job aids](#) are available for requesters and approvers. Contact the [VMS project team](#) if you have questions or need more information.

2018 Federal Employee Viewpoint Survey

Due by Tuesday, June 12

attend, [please RSVP here](#), or attend in-person in the Health Unit (room 1109 in Main Treasury, across from the Vault Café). For a complete schedule of webinars, please contact [Nurse \(b\) \(6\)](#) in the Health Unit at [\(b\) \(6\)](#).

Understanding Medicare

Thursday, June 14
12:30 p.m. – 1:30 p.m.
Media Room B (MT 4125)

This session will provide the basics of Medicare and your FEHB options in retirement. Visit [TLMS](#) and search “Medicare” to register. For questions, please contact [\(b\) \(6\)](#) [\(b\) \(6\)](#).

Lunch and Learn Session: Providing Access to the Public with Disabilities

Tuesday, June 26
Noon – 1 p.m.
1722 I St. NW, Room 904

The Office of Civil Rights and Diversity (OCRD) is pleased to invite all interested Treasury employees to attend a Lunch and Learn training session, highlighting the requirements to provide access to our programs to persons with disabilities. There are many ways to provide access to the public with disabilities. Come join us to discuss these options. If you are interested in attending, please send an email [\(b\) \(6\)](#) or call [\(b\) \(6\)](#).

MAINTENANCE & OUTAGES

East Executive Vehicle and Pedestrian Gate Closure

Monday, June 11
6 a.m. – 10 p.m.

The Vehicle and Pedestrian Gate at the South End of East Executive Avenue will be temporarily closed. Parkers and employees who enter through the East Executive gate will be able to enter the Main Treasury Building using the Visitor Center pedestrian gate to the left of the vehicle gate (closest to the White House).

DO Workstation Third Party Updates Patching

Wednesday, June 13

OCIO is updating third party software to address security vulnerabilities in Adobe Flash ActiveX, Adobe Flash Plugin, Adobe Flash configuration, Google Chrome, and Java on June 13, at 10:00 p.m. Make sure your computer is powered on, logged in, and connected to the Treasury network. For more information, click [here](#).

Your opinions matter! Let your leadership know how you feel about your job, your supervisor, and Treasury. The Federal Employee Viewpoint Survey provides a safe and confidential way for you to voice your opinions. You should have received email from OPM to participate in the survey. All eligible Treasury employees (full-time or part-time, permanent, non-seasonal employees on-board as of October 31, 2017) will have an opportunity to take the Federal Employee Viewpoint Survey until June 12, 2018.

Meditation Mondays and Fridays

Do you feel like you need to relax, de-stress, or unwind? Then join Federal Occupational Health’s health promotion coordinator, [\(b\) \(6\)](#), for a 30-minute, online guided meditation. The next [Meditation Monday](#) is June 11 at 1:30, and the next [Meditation Friday](#) is June 22 at noon. Don’t forget to register!

Explore Treasury Opportunities

Take a few minutes to check out Treasury’s Short-term Opportunities [page](#) for information on how to expand your skills or post a detail opportunity within Treasury!

Facility Life-Safety Code Office Space Surveys

Through mid-June

Life-safety professionals will be conducting office space surveys of the Main Treasury Building and Freedman's Bank Building. The survey will consist primarily of non-intrusive visual observations to document the facility's compliance with applicable life-safety codes. There will be a team in each building consisting of one life-safety professional contractor accompanied by a Treasury escort. They will require access to office spaces. If they are not able to gain access, the survey team will need to reschedule their visit for a more convenient time. The project will continue with surveys of all occupied spaces on every floor of both buildings. If you have questions, please email or call the [Facilities Service Desk](#) at (202) 622-1350.

Vault Café Maintenance

The Vault Café is undergoing some minor renovations, including relocating the vending machines to the seating area, replacing of the cooking equipment, and upgrading the lighting in the café. During this period made to order hot food will be unavailable, but pre-prepared hot meals will be available Tuesdays, Wednesdays, and Thursdays, along with all other services currently being provided. If you have questions, please contact the CEMS Office at CEMS@treasury.gov or (202) 622-5611.

Main Treasury Building Stairwell Project

Through August 15

The final stage of restoring the west monumental stairs (outside of the west gable) began. The northern section of the 5th floor stairwell will be closed through August 15. Throughout this project, there may be intermittent periods of noise. If you have questions about the construction, please email or call the [Facilities Service Desk](#) at (202) 622-1350.

Main Treasury Building South (Hamilton) Plaza Project

Through September 30, 2018

The project will involve removing and replacing the plaza concrete slab and laying new pavers. The contractor will be installing a removable ramp at the bottom steps of the plaza to allow for equipment and worker access to the location. If you have questions, please email or call the [Facilities Service Desk](#) at (202) 622-1350.

Visit [myTreasury](#) for more information on planned [closures](#), [maintenance](#), and [outages](#). We apologize in advance for any inconvenience these outages may

cause. Thank you for your patience and flexibility.

To see your information in the headlines of the Thursday Treasury Ticker, send it to [Treasury Ticker](#) by Tuesday at 12 p.m.

For any event: If you require a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6), or (b) (6) at (b) (6) or (b) (6). If you are requesting a sign language interpreter, please notify (b) (6) or (b) (6) at least five days prior to the lecture, if possible.

[Follow on Twitter](#) [Friend on Facebook](#)

"Learn to think continentally." —Alexander Hamilton

From: [The Treasury Ticker](#)
Subject: The Treasury Ticker 84th Edition: Holocaust Event, summer sale, and more!
Date: Thursday, June 14, 2018 3:54:09 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

This is the Treasury Ticker for Thursday June 14, 2018.

TREASURY TICKER



Thursday June 14, 2018

Don't worry, the Treasury Summer Sale is coming back! We had to reschedule so that you didn't have to choose between the Caps parade and the summer sale. Be on the lookout for the new date and time!

EVENTS

Rescue Board: Treasury's Efforts to Save Jews during the Holocaust

Wednesday, June 20

Noon – 1 p.m.

Cash Room

(b) (6) will discuss how, in January 1944, Treasury Department staff, convinced President Franklin D. Roosevelt to establish a new agency designed to rescue and provide relief for Jews persecuted by Nazi Germany.

Lunch and Learn Session - Providing Access to the Public with Disabilities

Tuesday, June 26

Noon – 1 p.m.

1722 I St. NW, Room 904

The Office of Civil Rights and Diversity (OCD) is pleased to invite all interested Treasury employees to attend a Lunch and Learn training session, highlighting the requirements to provide access to our programs to persons with disabilities. There are many ways to provide access to the public with disabilities. Come join us to discuss these options. If you are interested in attending, please send an email [\(b\) \(6\)](#) or call [\(b\) \(6\)](#).

OTHER NEWS

National Observance Months Newsletter

The [newsletter](#) provides you an opportunity to learn about national observance months, interesting facts about history, and helpful information about how you can observe heritage month with appropriate activities and programs. June is Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month and this year's theme is "Anyone Can Be An Ally."

Visitor Management System (VMS)

Hosting visitors at 1722 I Street or 1750 Pennsylvania Avenue? PIV-credentialed Treasury employees or contractors should use the new automated [VMS Self Service Portal](#) to initiate access requests for their visitors. Please remember to allow at least one business day in advance of the meeting or visit to request access. [VMS job aids](#) are available for requesters and approvers. Contact the [VMS project team](#) if you have questions or need more information.

Meditation Mondays and Fridays

Do you feel like you need to relax, de-stress, or unwind? Then join Federal Occupational Health's health promotion coordinator, [\(b\) \(6\)](#), for a 30-minute, online guided meditation. The next [Meditation Monday](#) is July 9 at 1:30, and the next [Meditation Friday](#) is June 22 at noon. Don't forget to register!

MAINTENANCE & OUTAGES

East Executive Vehicle and Pedestrian Gate Closure

Through October 31

The Vehicle and Pedestrian Gate at the South End of East Executive Avenue will be temporarily closed. Parkers and employees who enter through the East Executive gate will be able to enter the Main Treasury Building using the Visitor Center pedestrian gate to the left of the vehicle gate (closest to the White House).

Vault Café Maintenance

The Vault Café is undergoing some minor renovations, including relocating the vending machines to the seating area, replacing of the cooking equipment, and upgrading the lighting in the café. During this period made to order hot food will be unavailable, but pre-prepared hot meals will be available Tuesdays, Wednesdays, and Thursdays, along with all other services currently being provided. If you have questions, please contact the CEMS Office at CEMS@treasury.gov or (202) 622-5611.

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Visit [myTreasury](#) for more information on planned [closures](#), [maintenance](#), and [outages](#). We apologize in advance for any inconvenience these outages may cause. Thank you for your patience and flexibility.

Explore Treasury Opportunities

Take a few minutes to check out Treasury's Short-term Opportunities [page](#) for information on how to expand your skills or post a detail opportunity within Treasury!

To see your information in the headlines of the Thursday Treasury Ticker, send it to [Treasury Ticker](#) by Tuesday at 12 p.m.

For any event: If you require a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6), or (b) (6) at (b) (6) or (b) (6). If you are requesting a sign language interpreter, please notify (b) (6) or (b) (6) at least five days prior to the lecture, if possible.

[Follow on Twitter](#) [Friend on Facebook](#)

"Learn to think continentally." —Alexander Hamilton

From: (b) (6)
To: [Prism Employee Resource Group](#)
Subject: New Prism Board Member + LGBTQ Pride presentation on June 26th
Date: Thursday, June 20, 2019 1:03:09 PM

Good Afternoon Members,

We covered two important topics in our meeting today.

We are excited to announce that Prism has added (b) (6) to the Prism board. You can expect to hear from (b) (6) about events and resources as he works to connect Prism with LGBTQ organizations within the IC community and throughout the Federal Government. (b) (6) direct email is (b) (6)

On **Wednesday, June 26th at 10:00 am** Prism is hosting a LGBTQ Pride presentation at the main Treasury building. You can expect to see the ad for this event on the *myTreasury* home page very soon. However, I wanted to get the word out to members in case you are currently unable to access main Treasury with your PIV card. If you are not in the DC area or unable to attend in person, the presentation will be streamed live and a recording will be available after.

The Keynote speaker will be Jocelyn Samuels, Executive Director of The Williams Institute. It will be a fascinating presentation of recent data relating to LGBTQ lives and families, often reflecting the impacts of public policy and/or cultural acceptance.

If you would like to attend the event in-person and cannot currently access the main Treasury building, email me immediately and I will send you the required form. The information is required by Monday (yes, next Monday).

Hope to see you on the 26th!

(b) (6)

President
Prism Employee Resource Group
Office of Civil Rights and Diversity
Department of the Treasury
1500 Pennsylvania Ave NW
Washington DC 20220





OCR-D Advisory

Fiscal Year 2019: Issue 3

Message from the Director, Mariam Harvey

I hope everyone is enjoying a nice start to the summertime and is able to take some time off to recharge.

However, before you take that vacation don't forget the Federal Employee Viewpoint Survey (FEVs), administered by the OPM. It remains active until June 25 and only takes about 20-25 minutes to complete. Please check your inbox for OPM's personalized link to complete the survey; your responses are anonymous and confidential. Reach out and encourage your colleagues, because your responses shape the direction of Treasury's policies and programs. Earlier this quarter each bureau sent updates to our office to address challenges from the FY 2018 survey. I want to thank everyone for their assistance in analyzing the responses and helping to eliminate the barriers we face.



I'm also happy to announce that Treasury's cadre of certified trainers on Civil Treatment for Leaders and Civil Treatment for Employees, by ELI, Inc. is building. It is exciting to see the level of bureau and management interest. As fairness remains a challenge according to our FEVS scores, these courses are an excellent opportunity to learn new skills that will cultivate a fair and

welcoming work environment. By the end of FY 2019 Quarter 3, we will have approximately 20 trainers from across Treasury ready to meet the growing demands. For more information on the courses and to have them held for your team, please view [the overview on the ELI website](#) and contact (b) (6).

Thank you to (b) (6), (b) (6), (b) (6), and (b) (6) for sharing articles in Issue 3 of the Advisory. If you want to announce your news, a best practice, or highlight an employee in the Advisory, it should be provided to (b) (6). Submissions for our next issue of the OCRD Advisory will be accepted no later than Wednesday, August 14, 2019.

Asian Pacific American Heritage Month at the Internal Revenue Service

On April 15, 2019, the Internal Revenue Service (IRS) partnered with the Office of Civil Rights and Diversity, to celebrate Asian Pacific American Heritage Month with a live broadcast to all IRS employees. Keynote speaker, Robert Choi, Director, Employee Plans, Tax Exempt and Government Entities Division, IRS was joined by Tina Lancaster, Equal Employment Opportunity Manager, OCRD to provide their personal reflections on how generation after generation, Asian-Americans and Pacific Islanders (AAPI) have forged a proud legacy that reflects the spirit of our Nation.

The program was sponsored by the IRS's Office of Equity, Diversity and Inclusion (EDI). The new Deputy Chief Diversity Officer, Valerie Gunter, provided opening remarks reflecting on the 2019 national theme - "Unite Our Mission by Engaging Each Other." Ms. Gunter expounded on the



leadership and engagement that advances the AAPI community. "It challenges us to equip Treasury leaders with the necessary skills and knowledge to continue increasing employee engagement and make our communities better places to live and work," said Ms. Gunter. The overall program was designed to honor the perseverance of the AAPI community who courageously reached for their hopes and dreams in a new land and to celebrate the important impact this community has made on American History.

In 1978, Congress proclaimed Asian Pacific American Heritage Week to recognize the achievements and contributions of Asian-Americans, Pacific Islanders and Native Hawaiians to American History. In 1992, the observance expanded from a week to the entire month of May. The month of May marks two important milestones for this community: the arrival of the first Japanese immigrants to the United States on May 7, 1843 and the completion of the transcontinental railroad on May 10, 1869. An estimated 11,000 to 15,000 Chinese laborers helped build the transcontinental railroad which is considered one of the 19th century's greatest accomplishments for our country.

External Civil Rights Spotlight

On January 12, 2017, Treasury's regulation implementing the requirements of Title VI of the Civil Rights Act of 1964 (31 CFR Part 22; 28 CFR Part 42 Subpart F) became effective, ensuring non-discrimination based on race, color, and national origin in the Department's financial assistance programs. OCRD created a Civil Rights Scorecard as a management tool to monitor compliance and to assist the Treasury bureaus and program offices providing financial assistance in their efforts to improve and maintain compliance with the requirements.

The scorecard measures seven areas of compliance for Treasury's financial assistance programs. The seven indicators are: pre-award compliance reviews, post-award compliance reviews, assurances of nondiscrimination, notice to the public on how to file a complaint, notice to the public on how to request a reasonable accommodation, language access and data collection.

We are happy to report that the U.S. Mint is the first Treasury bureau to achieve full compliance in the seven areas of compliance. Kudos to the U.S. Mint! For assistance on how your bureau or program office can improve civil rights compliance, please contact (b) (6) at (b) (6).

U.S. Mint Police at the Diversity Law Enforcement Job Fair

On May 4, 2019, police officers from the U.S. Mint - Philadelphia attended the Urban League of Philadelphia's Diversity Law Enforcement Job Fair. This is one of the largest law enforcement job fairs in the United States, with over 100 local, state and federal



agencies participating. As President of Treasury's Law Enforcement Officers (LEO) Employee Resource Group (ERG), I'm proud to represent the MINT Police and help recruit for the Department.

This event was focused on creating career and workforce development in the Philadelphia area and provided opportunities for both youth and adult employment. Additionally, it helps strengthen the earning potential of local communities, leading to sustainable employment.

LEO helped job seekers by fielding questions related to getting a federal job, using the [USAJobs.gov website](https://www.usajobs.gov), creating accounts, and discussing best practices for creating a federal resume geared towards law enforcement careers.

If you're interested in getting involved with LEO and helping with other recruitment opportunities, visit [our SharePoint site](#) or e-mail LEOERG@treasury.gov.

Alternative Dispute Resolution FY 2019 Second Quarter Totals

Alternative Dispute Resolution (ADR) was *offered* in 90% of the equal employment opportunity (EEO) counselings completed in FY 2019 Quarter 2.

In Quarter 2, Treasury met the benchmark of 45% ADR *participation* in the informal EEO process with a 49% participation rate. This is a decrease from Quarter 1, which had a 55% participation rate.

In the formal EEO process, Treasury met its ADR *offer* goal for Quarter 2 with 80%, but did not meet its 20% ADR *participation* goal. Of the closed cases in Quarter 2, 95% were offered ADR but only 6% participated in ADR in the formal process.

[View the data tables for the second quarter of FY 2019 with breakdowns by bureaus.](#)

Overall, there continues to be a high percentage of complainants who decline participation in ADR when offered in the informal and formal process.

Please join the Office of Civil Rights and Diversity Working Group (ADR Group) to increase the ADR participation and settlement rates at Treasury. The goal of the ADR Group is to create a platform to share best practices, develop marking tools, and establish guidance that can be used by the bureaus to increase ADR participation and settlement rates in both the informal and formal EEO processes. If you are interested in joining the ADR Group or would like to have more information on this topic, please contact (b) (6) [REDACTED]. The ADR Group will hold its first meeting in June.

The Treasury Shared Neutrals (TSN) Program maintains a nationwide cadre of highly trained certified neutrals (also known as mediators). The TSN mediators assist bureaus in resolving all types of workplace disputes at the earliest stages of conflict management through mediation, facilitation, and coaching. For Quarter 2, TSN received a total of 35 requests for TSN services and completed 34 mediations. Of these 34 completed mediations, TSN mediators successfully resolved 12 (35%) disputes. The TSN administrator functions are currently with the U.S. Mint. Laara Manler is the TSN Administrator and can be reached at 202-354-7277. Bureaus should send their mediation requests to the TSN general mailbox at: TSNMediator.Requests@usmint.treas.gov.

Accessibility Review Checklist: Is Your Office Accessible?

Section 501 of the Rehabilitation Act of 1973 prohibits discrimination against a qualified person with a disability in the federal government. In addition, Section 504 of the Act prohibits discrimination against members of the public based on disability. Treasury's regulation implementing Section 504 requires program accessibility, effective communication with people who have hearing or visual disabilities, and accessible new construction and alterations. 31 C.F.R. Part 17. Each federal agency is responsible for enforcing its own regulations.

An accessibility review is a management tool used to determine whether an office is compliant with accessibility standards. Following a review, the bureau staff receives recommendations on how to improve compliance. The following checklist can assist Treasury bureaus to help ensure that workspaces are in compliance with applicable accessibility standards.

This checklist is not exhaustive but it can help bureaus identify areas where compliance with accessibility standards can be improved.

- Doors to office suites shall be at least 32 inches wide. When an office has double doors that are fewer than 32 inches wide per door, both doors have to be opened for passage.
- Doors to office suites require five pounds (or less) of force to open. If the doors are heavier than five pounds, adjustments should be made or a push assist button installed.
- Signage indicating the office room number using raised and contrasting characters or in Braille are required.
- Conference tables shall have a height of 34 inches maximum and at least 27 inches high to allow for knee clearance for individuals in wheel chairs.
- Written documents should be available in alternative formats, for example large print or Braille or readers should be provided for persons who are vision impaired.
- Accessible bathroom stalls have grab bars behind and to the side of at least one toilet stall, the bars shall be mounted between 33 and 36 inches above the finished floor.

For training on how to conduct an accessibility review or other accessibility compliance issues, please contact (b) (6) at (b) (6). The Office of Civil Rights and Diversity (OCD) highlights observances and holidays regularly recognized by the White House, federal agencies, and submitted by the Department of the Treasury employees who have contacted OCD.

Observances This Quarter

The Office of Civil Rights and Diversity (OCD) highlights observances and holidays regularly recognized by the White House, federal agencies, and submitted by the Department of the Treasury employees who have contacted OCD.

Take time to consider these observances when scheduling meetings to avoid conflicts with cultural events impacting your workplace community.

For background on these and other observances, visit [Diversity Best Practices website for calendar year 2019](#). For Presidential Proclamations from President Donald J. Trump, visit [the White House website](#).

Some observances this quarter:

June

- *Lesbian, Gay, Bisexual, Transgender & Queer Pride Month*
- Eid al-Fitr: June 3-4 (sundown to sundown)
- Shavuot: June 8-10
- Pentecost: June 9
- Juneteenth/Emancipation Day: June 19
- Summer Solstice: June 21

July

- Independence Day: July 4
- Martyrdom of the Bab: July 9-10 (sundown to sundown)
- Disability Independence Day: July 26

August

- Transfiguration: August 3
- Tisha B'Av and Waqf al Arafah: August 10-11
- Eid Al-Adha and Obon: August 12-15
- Marcus Garvey Day: August 17
- Women's Equality Day: August 26

Office of Civil Rights and Diversity • Contact Us: (b) (6)

JUNE 26TH
10:00 AM – 11:00 AM
MEDIA ROOM A



LGBTQ LIVES, LGBTQ PRIDE

what the research tells us

Join us in **Media Room A** for Keynote speaker **Jocelyn Samuels**, Executive Director of The Williams Institute, as she shares the current research on LGBTQ lives and families.



WEBCAST: **[HTTPS://GO.USA.GOV/XYXBH](https://go.usa.gov/xyxbh)**

The link of the actual Pride Month event on June 26, 2019 and access info...

External webcast:

(b) (6)

Login: (b) (6)

Password: (b) (6)

From: (b) (6)
To: (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6);
Cc: (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6);
Subject: Treasury LGBTQ Pride Month Event Invitation
Date: Monday, June 24, 2019 2:02:58 PM
Attachments: image001.png

Good afternoon everyone,

I wanted to send a quick reminder about the LGBTQ Pride Month event coming up this week. In addition to the info from the previous invitation we shared, there's also a live streaming option now.

Please share the invitation below. People can attend remotely or in person, but if possible we'd like to have as many folks there as we can.

Thank you so much and have a great day,

(b) (6)

Pronouns: He, Him, His
Diversity & Inclusion Program Manager
Department of the Treasury
Office of Civil Rights and Diversity
Washington, D.C. 20220
Direct (b) (6)



Quality Service through operational excellence - if you would like to comment on the service I have provided to you today, please do so by clicking: <http://www.surveymzmo.com/s3/1275862/Office-of-Civil-Rights-and-Diversity-OCR-D-Customer-Satisfaction-Survey>

From: (b) (6) <(b) (6)>
Sent: Monday, June 24, 2019 12:24 PM
To: (b) (6); (b) (6); (b) (6); (b) (6); (b) (6); (b) (6);
<(b) (6)> <(b) (6)> <(b) (6)>
Subject: Invitation to Join Us in Media Room A for an important talk with Jocelyn Samuels

LGBTQ Lives, LGBTQ Pride

Join us in Media Room A for Keynote speaker Jocelyn Samuels,

Executive Director of The Williams Institute, as she shares the current research on LGBTQ lives and families.

When: Wednesday, June 26, 2019
10:00am – 11:00am

Where: Media Room A, 4th Floor, Main Treasury,
1500 Pennsylvania Ave NW

Links to the Live Stream:

External:

(b) (6)

login: (b) (6)

password: (b) (6)

Internal:

(b) (6)

If you require a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6), or (b) (6) at (b) (6) or (b) (6). If you are requesting a sign language interpreter, please notify (b) (6) or (b) (6) at least five days prior to the lecture, if possible.

Important Note: Attendees not possessing valid Treasury Building access pass/identification must obtain advance security clearance through the U.S. Secret Service for entry into the Treasury Building. To obtain clearance, please request a WAVES form from [myTreasury](#).

From: (b) (6)
To: (b) (6); (b) (6); (b) (6); (b) (6); (b) (6);
(b) (6); (b) (6); (b) (6); (b) (6); (b) (6);
(b) (6); (b) (6); (b) (6); (b) (6); (b) (6);
Cc: Treasury Law Enforcement Officer Employee Resource Group; (b) (6); Prism Employee Resource
(b) (6) AdelanteERG; (b) (6); (b) (6); Vets (b) (6); (b) (6); (b) (6)
Subject: Treasury LGBTQ Pride Month Event - June 26
Date: Thursday, June 13, 2019 1:04:05 PM
Attachments: [image001.png](#)

Good afternoon D&I stakeholders and Employee Resource Groups,

Please share the announcement below for the Treasury Prism Employee Resource Group's LGBTQ Pride Month event. It's open to all Treasury employees. Thank you!

LGBTQ Pride Month Event

Wednesday, June 26

10 a.m. - Noon

Main Treasury Room 4121

June is Lesbian, Gay, Bisexual, Transgender and Queer Pride Month. Treasury's LGBTQ and Ally employee resource group, Prism, invites you to join us for an observance event. This year's theme is "Stonewall50," a commemoration of the 50th anniversary of the Stonewall Riots, an uprising viewed as the start of the modern American LGBTQ rights movement.

Our guest keynote speaker is Jocelyn Samuels, the Executive Director and the Roberta A. Conroy Scholar of Law and Policy at the Williams Institute. A think tank at UCLA Law, the Williams Institute produces high-quality research with real-world relevance on sexual orientation and gender identity law and public policy.

Samuels was previously the director of the Office of Civil Rights at the U.S. Department of Health and Human Services from 2014-2017 where she spearheaded development of regulations on the Affordable Care Act, the first federal law to prohibit sex discrimination in federally-funded healthcare. She also held leadership roles in the Department of Justice and U.S. Equal Employment Opportunity Commission where she helped extend Title VII and Title IX protections on sex discrimination to protect LGBTQ people and implemented the Supreme Court's 2013 decision to strike down the Defense of Marriage Act.

If anyone who wishes to attend needs access to Main Treasury for the event, please email

(b) (6)

(b) (6)

Pronouns: He, Him, His

Diversity & Inclusion Program Manager

Department of the Treasury

Office of Civil Rights and Diversity

Washington, D.C. 20220

Direct: (b) (6)



Quality Service through operational excellence - if you would like to comment on the service I have provided to you today, please do so by clicking:

<http://www.surveymozmo.com/s3/1275862/Office-of-Civil-Rights-and-Diversity-OCRD-Customer-Satisfaction-Survey>

Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Pride Month

Office of Civil Rights and Diversity (OCRD)-Diversity Team

INSIDE THIS ISSUE:

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The Office of Personnel Management and Pride in Federal Service	2
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Celebrating Diversity at Treasury	2

HOW CAN YOU OBSERVE?

- ◆ Highlight LGBTQ Pride Month with your bureau's Employee Resource Groups or in a staff meeting.
- ◆ Learn historical information through the [Library of Congress website](#).
- ◆ Use this newsletter's resources to discuss this community today, not just stories from the past.
- ◆ Reach out to the Department's Diversity Team if you have any questions.

JUNE 2019

The 50th Anniversary of the Stonewall Riots

Though the American LGBTQ rights movement had began decades earlier, the event viewed as the start of the modern movement occurred on June 28, 1969. New York City police raided a bar called the Stonewall Inn, leading to its LGBTQ patrons fighting back. Lasting several nights, the Stonewall Riots signify the community's shift in focus from quiet assimilation to a demand of respect and equality. This struggle is why Pride month is held in June. This year marks the 50th anniversary of the riots. The Stonewall Inn remains a community cornerstone and will host World Pride with events all month under the theme "[Stonewall50](#)." It is expected to be the largest international Pride celebration in history.

HAVE YOU MET SHARICE DAVIDS?

Sharice Lynnette Davids (born 1980) is currently serving as the U.S. Representative for Kansas's 3rd Congressional District. She is a lawyer who attended the University of Missouri-Kansas and Cornell Law School, and is a former professional mixed-martial artist. Rep. Davids has created a platform focus on economic development, serving on committees for Small Business and Transportation and Infrastructure. Before her career in public service, Rep. Davids worked in 2016 as a White House Fellow in the Department of Transportation.

In 2019, Rep. Davids' election into the House of Representatives was historic for several reasons: she is the first openly LGBTQ Native American to be elected to Congress, the first openly gay person to be elected to the United States Congress from Kansas, and one of the first Native American women elected to Congress (along with Deb Haaland of New Mexico). She is serving as the co-chair of the Congressional LGBT Equality Caucus.



[The Treasury Prism Employee Resource Group](#) will host the Treasury's LGBTQ Pride Month event at Main Treasury in the Media Room in Washington, DC. Stay tuned for further details.

If you'd like to attend the event or get involved with Prism, please send an e-mail to [\(b\) \(6\)](#). Be sure to register in advance in order to clear the security requirements to enter Main Treasury.



Department of the Treasury
Office of Civil Rights and
Diversity

National Observance Month Newsletter

Learn interesting historical facts and helpful information about how you can observe the heritage months, including appropriate activities and programs. The purpose of this newsletter is to increase awareness, develop cultural competencies, and encourage inclusive behaviors in the workplace. To read the next issue or past issues, visit the [OCR D's Diversity & Inclusion page](#) at myTreasury.gov.

DIVERSITY TEAM

- (b) (6), [EEO Manager of Diversity Programs](#)
- (b) (6), [Diversity & Inclusion Program Manager](#)
- (b) (6), [Disability Program Manager](#)
- (b) (6), [Veterans Employment Program Coordinator](#)

RESOURCES

- ♦ [Treasury Prism LGBTQ and Ally Employee Resource Group Community Website](#)
- ♦ [Pride in Federal Service MAX.gov page](#)
- ♦ [Library of Congress Pride Month website](#)

The Office of Personnel Management and Pride in Federal Service

The Office of Personnel Management (OPM) Diversity and Inclusion in Government established the employee resource group (ERG) called Pride in Federal Service (PFS). Its membership includes 140+ employees from over 30 federal agencies and more than two dozen LGBTQ government employee resource groups. Employees and ERGs from Treasury and its bureaus are among its members.

PFS provides employees a chance to network with other agencies, share best practices and learn about and identify dynamic representatives who can be hosted for speaking engagements. In addition, PRS provides an opportunity to engage OPM and other agencies on issues of concern. PFS hosts monthly calls that are open to Federal employees across the country. Make sure you mark your calendar for October 18, 2019 when PFS will host a conference focused on best practices for inclusion in the Federal government.

During LGBTQ Pride Month, PFS is hosting and participating in several events in the Washington, DC area. These include the "Night OUT" baseball game at the Nationals Park on June 4, marching in the Capital Pride Parade on June 8, networking events, and working with local non-profits to give back to the community. [Visit their MAX.gov website](#) to join, view resources from Federal agencies, post on a discussion board, and get involved this month for Pride and beyond.

Diversity Dialogue: LGBTQ Awareness

[The Treasury's Office of Civil Rights and Diversity's program office on Diversity and Inclusion](#) offers free training to bureaus on a variety of topics (e.g., "Diversity Dialogue: LGBTQ Awareness"). This one-hour interactive session is designed to bring awareness to employees on anti-discrimination laws that protect characteristics like sexual orientation and gender identity in the federal workplace. The session discusses terms, laws, including Title VII of the Civil Rights Act of 1964, and best practices for inclusion.

If you are interested in learning more about the course or scheduling it for your workgroup, please contact (b) (6). The course is available for Treasury employees of all bureaus and can be customized for your team.

Celebrating Diversity at Treasury

Visit the [OCR D's Diversity & Inclusion page](#) to learn about resources available Department-wide, including newsletters, training opportunities, recruitment fairs, and Special Emphasis events at our bureaus.

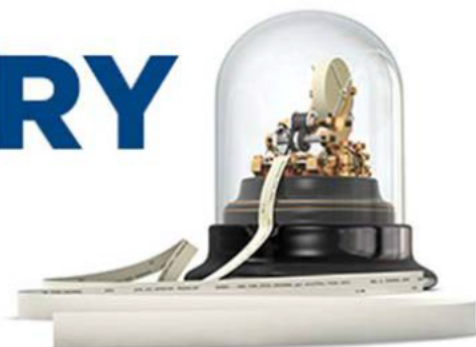
"To accomplish our mission, we must be able to recognize the needs of our citizens and understand the multi-cultural forces that shape the global economy." - Mariam Harvey, OCRD Director



From: [The Treasury Ticker](#)
Subject: The Treasury Ticker 126th Edition: Incognito, Employee Viewpoint Survey, Mandatory Trainings and More!
Date: Thursday, May 16, 2019 4:34:23 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)

This is the Treasury Ticker for Thursday May 16, 2019.

TREASURY TICKER



Thursday May 16, 2019

Time is running out! All DO employees, detailees, contractors, and interns are required to complete the annual [Privacy Awareness](#) and [Cybersecurity Awareness](#) trainings. These courses are automatically loaded into your learning plan in the new [Integrated Talent Management System](#).

EVENTS

INCOGNITO: A One-Man Autobiographical Play

Friday, May 17

10 a.m. – Noon

Cash Room

In a live dramatic performance, author-activist Michael Fosberg uses the art of storytelling to facilitate an important discussion about race, identity, and diversity. In his own words, "These are uncomfortable conversations to have, but we must become comfortable with being uncomfortable." Fosberg's unique method provides an entertaining, humorous, and safe space for such a dialogue and personal introspection to occur. Author of the highly praised memoir, *Incognito: An American Odyssey of Race and Self Discovery*, his work is reshaping the way organizations converse about race, identity, and diversity. There is still time to [register!](#)

MAINTENANCE & OUTAGES

Maintenance: Xen Mobile Infrastructure

OCIO will be conducting maintenance on the Citrix Xen Mobile infrastructure, which supports communications to Treasury-connected mobile devices, on Thursday, May 16 and Monday, May 20 beginning at 10 pm on both evenings. During this time, you may experience slight delays while sending or receiving messages on your

OTHER NEWS

2019 Federal Employee Viewpoint Survey (FEVS)

All eligible Treasury employees (full-time or part-time, permanent, non-seasonal employees on-board as of October 31, 2018) will have an opportunity to take the next FEVS from May 14 – June 25, 2019. This survey anonymously measures employees' perceptions of whether conditions that characterize successful organizations are present at Treasury. This is your best opportunity to provide Treasury's leadership and management feedback on your work satisfaction, expectations of leadership, and connection to your workgroup, organization, and mission. For more information, please visit [myTreasury](#).

Federal Occupational Health (FOH) - Free Annual Cardiac Risk Profiles (CRP)

FOH offers a FREE cardiac risk screening and with these results you will know your CRP. The CRP includes total cholesterol, triglycerides, high-density lipoprotein cholesterol (HDL), low-density lipoprotein cholesterol (LDL), glucose, and coronary heart disease risk ratios. This screening requires that you have nothing to eat for 9-12 hours prior to testing, but you may drink water or black coffee. The specimen collection is obtained by a finger stick puncture. To schedule an appointment call Treasury Health Unit at 622-2990.

enrolled mobile devices (iPhones and iPads). For more information, [click here](#).

DO Workstation Third Party Updates Patching on Weekends

Monday, May 20

OCIO is updating third party software to address security vulnerabilities in Adobe Acrobat on May 20, at 10 p.m. Make sure your computer is powered on, logged in, and connected to the Treasury's network. For more information, [click here](#).

South Plaza Paver Project – No Parking on Weekends

Through September 30, 2019

Main Treasury's south plaza (where the statue of Alexander Hamilton stands) is being restored. This restoration will remove the existing stone pavers, install a new concrete sub-base, and place new stone pavers. In preparation for this work, the statue has been wrapped to protect it during the construction. During the project, five Hamilton Place parking spots will be blocked off during Monday through Friday, and all of Hamilton Place parking will be restricted on the weekends. If you have any questions about this project, please contact the Customer Support Team at 622-1350.

Main Treasury Building Weekend Project

Saturday, May 18

On Saturday, May 18, from 7 a.m. – 7 p.m. the Main Treasury fifth floor will be stripped and waxed. This will not impact access to the fifth floor.

Visit myTreasury for more information on planned outages. We apologize in advance for any inconvenience these outages may cause. Thank you for your patience and flexibility.

Wall Street Journal Online Access Issues

Having problems accessing the WSJ online? The Treasury Library has compiled [instructions](#) to help you regain access to your WSJ account. Please contact LibraryReference@treasury.gov with any questions.

Employee Resource Group: PRISM Pride in Federal Service, and the Capital Pride Parade

PRISM is a Treasury-wide Employee Resource Group that supports professional development, group mentoring, training, and retention of lesbian, gay, bisexual, transgender, and queer (LGBTQ) employees. PRISM will be participating in the 2019 Capital Pride Parade on Saturday, June 8 from 4:40 p.m. – 9 p.m. Individuals participating can register [here](#). The password for registration is (b) (6). A pre-parade networking event is being planned to help participants get to know each other in advance of the parade. The event will be held on Thursday, June 6, starting at 5:30pm, at [Shaw's Tavern](#). There are also volunteer opportunities for the Pride Parade and other events. [Click here](#) for the list of volunteer opportunities. For additional information, contact (b) (6).

New Purchase and Travel Cards

New cards start working May 26

Mark your calendar! Departmental Offices (DO) is transitioning to a new General Services Administration SmartPay3 (SP3) credit card contract on May 26. At that time, your current SmartPay2 (SP2) government-issued card will expire. Cardholders have been notified and have begun picking up their SP3 cards. If you have been notified to pick-up your cards, please do so immediately. Please remember you cannot use your new card until May 26. Please do not destroy your current (SP2) card until May 26, 2019. Stay tuned for more information. If you have any immediate questions, call the Travel Office at 622-9810.

Treasury Library Training Sessions

April – June

Freedman's Bank Building, Room 1020

The Treasury Library will be hosting vendor-led training sessions for Westlaw and Lexis Advance over the next few months. You can find the complete schedule on the [Treasury Library's Quarterly Newsletter](#). Training sessions are open to all DO employees, contractors, and interns. Reach out to [Library Reference](#) with any questions.

FedStrive: Online Guided Meditation Series

Select Mondays, Wednesdays, and Fridays

Do you feel like you need to relax, de-stress, or unwind? Then join Federal Occupational Health for a 30-minute online guided meditation. The next [Meditation Monday](#) is June 10 at 1:30, the next [Meditation Wednesday](#) is May 29 at 3:30, and the next [Meditation Friday](#) is May 31 at noon. Don't forget to register!

To see your information in the headlines of the Thursday Treasury Ticker, send it to [Treasury Ticker](#) by Tuesday at noon.

For any event: If you require a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6), or (b) (6) at (b) (6) or (b) (6). If you are requesting a sign language interpreter, please notify (b) (6) or (b) (6) at least five days prior to the lecture, if possible.

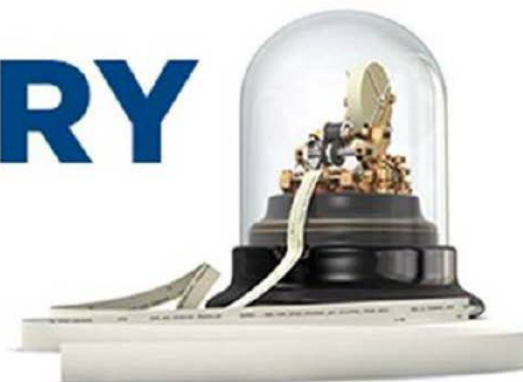
[Follow on Twitter](#) [Friend on Facebook](#)

"Learn to think continentally." —Alexander Hamilton

From: [The Treasury Ticker](#)
Subject: The Treasury Ticker 129th Edition: FEVS, TEI Session, THA Lecture, Mandatory Training, and More!
Date: Thursday, June 6, 2019 5:09:40 PM
Attachments: [Image002.png](#)
[Image003.png](#)
[Image004.png](#)

This is the Treasury Ticker for Thursday June 6, 2019.

TREASURY TICKER



Thursday June 6, 2019

You still have until June 25 to complete the Federal Employee Viewpoint Survey (FEVS)! Be sure to check out this [video](#) from Secretary Mnuchin on the importance of taking the FEVS!

EVENTS

TEI Presents: How the Supreme Court Has Read the American Constitution

Tuesday, June 11
10 a.m. – 11:30 a.m.
TEI or Webcast

As civil servants, we take an oath to uphold the Constitution. When was the last time you paused to think about that oath? Please join TEI to learn about constitutional history as they welcome Lawrence Lessig to speak on interpreting our Constitution. Lawrence Lessig, the Roy L Furman Professor of Law and Leadership at the Harvard Law School, argues that some of the most significant shifts in the constitutional doctrine are products of the translation process over time. Come listen to Lessig discuss the importance of translation to constitutional interpretation, and the institutional limits on this practice. To register for this session and view TEI's complete lineup, visit us at [TEI](#).

Treasury Historical Association (THA) Noontime Lecture

Wednesday, June 26
Noon – 1p.m.
Cash Room

The THA invites you to the lecture "Alexander Hamilton and the Development of American Law" by Kate Elizabeth Brown, Assistant Professor of History at Western Kentucky University. Brown will explore how Hamilton, one of the early republic's most celebrated and successful lawyers, influenced the substance of American law in its formative period. By studying Hamilton's private practice, as well as his public service as the first Secretary of the Treasury, Brown reveals Hamilton's legal legacy, including his shaping of due process rights, federalism and states' concurrent power, collaborative federal executive and judicial powers, and his most lucrative legal specialty—the law of marine insurance. Contact THA@treasury.gov with questions.

MAINTENANCE & OUTAGES

Laptop Webcam Covers Now Available

The Office of the Chief Information Officer now has laptop webcam covers available for your government issued laptop. Pick up yours at Management @

OTHER NEWS

National Observance Months Newsletter

The [newsletter](#) provides you an opportunity to learn about national observance months, interesting facts about history, and helpful information about how you can observe heritage month with appropriate activities and programs. June is Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month. The theme for this year is "Stonewall50," which refers to the 50th anniversary of the Stonewall Riots.

Drug-Free Workplace Requirements

Executive Order 12564 requires that all federal employees refrain from the use of illegal drugs. Additionally, the Bond Amendment prohibits granting or renewing a security clearance for any person who is an unlawful user of a controlled substance. Illegal use or misuse of drugs is reportable under Security Executive Agent Directive 3. Please report items of concern through the [Security Reporting Tool](#). For questions, please contact the Office of Security Programs, at 202-622-1112 or via email at SecurityPrograms@treasury.gov.

Mandatory Trainings

Due June 30

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Main located in Room 1453 in the Main Treasury Building. Visit [MyTreasury](#) for more information.

DO IT Network Maintenance

OCIO will be conducting network maintenance upgrades in the Main Treasury complex this Saturday, June 8 from 6 p.m. until midnight. During this time customers will experience periods when voice and data services will be unavailable in the Main Treasury and Freedman's Bank Building locations. Between 6 p.m. and 7 p.m., all DO IT services in the Main Treasury complex will be unavailable. After that time, services will be restored on a floor-by-floor basis.

Remote access via DORA to DO IT email, file shares and intranet services will be available during this maintenance window. If you have any questions, please contact the DO IT Service Desk at 202-622-1111.

South Plaza Paver Project - No Parking on Weekends

Through September 30, 2019

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Visit [myTreasury](#) for more information on planned [outages](#). We apologize in advance for any inconvenience these outages may cause. Thank you for your patience and flexibility.

To see your information in the headlines of the Thursday Treasury Ticker, send it to [Treasury Ticker](#) by Tuesday at 12 p.m.

For any event: If you require a reasonable accommodation, please contact [\(b\) \(6\)](#) or [\(b\) \(6\)](#) or [\(b\) \(6\)](#) or [\(b\) \(6\)](#) at [\(b\) \(6\)](#) or [\(b\) \(6\)](#). If you are requesting a sign language interpreter, please notify [\(b\) \(6\)](#) or [\(b\) \(6\)](#) at least five days prior to the lecture, if possible.

[Follow on Twitter](#) [Friend on Facebook](#)

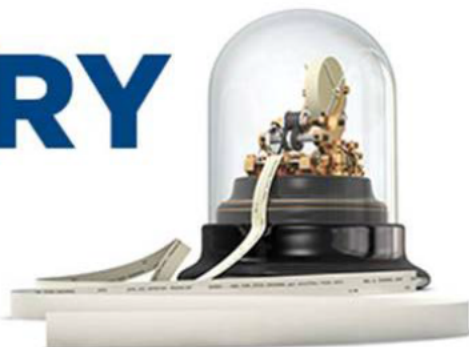
"Learn to think continentally." —Alexander Hamilton

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From: [The Treasury Ticker](#)
Subject: The Treasury Ticker 128th Edition: FEVS, Mandatory Trainings, and More!
Date: Thursday, May 30, 2019 2:20:12 PM
Attachments: [image003.png](#)
[image004.png](#)

This is the Treasury Ticker for Thursday May 30, 2019.

TREASURY TICKER



Thursday May 30, 2019

Pride month begins in just a few days! Treasury has no greater resource than its employees and takes pride in building an inclusive workplace that attracts and retains the most talented staff of all sexual orientations, gender identities and gender expressions. Be on the lookout for Pride events during the month of June.

MAINTENANCE & OUTAGES

Main Treasury Roof Replacement

Through September 30, 2019

The Main Treasury Building roof replacement project is in progress. This Saturday, June 1, a crane will be placed on 15th Street to deliver roofing materials (weather permitting). If you have any questions about this project, please contact the Customer Support Team at 622-1350.

Monthly Fire Alarm Testing

Monday, June 3

The fire alarm bells, strobe lights and speakers will be tested at 6 a.m. in Main Treasury Building and at 7:30 a.m. in the Freedman's Bank Building (Annex) for approximately 20 minutes each.

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OTHER NEWS

Managing Text and Instant Messaging Records

DO has published an updated appendix to [TD P 80-05, Text and Instant Messaging Records Policy](#), which memorializes existing Treasury policies and practices concerning Treasury records created and received on text and instant messaging platforms. If you use text messaging (SMS/MMS/iMessage) or chat/instant messaging (Skype) for work, you may be creating (or receiving) federal records. To manage federal records responsibly, you should limit text or instant messages to matters of short-term value; communications regarding government business should be conducted over Treasury's email system. Additionally, do not use encrypted or auto-deleting messaging apps to conduct Treasury business. If you are in a situation where encrypted applications are the only available method for secure communication, you may request temporary access to a specific application and are required to capture any records created in these applications. Finally, do not use personal text or instant messaging accounts for work-related communications. If Treasury-related messages are received on your personal devices or accounts, you must forward them to your Treasury email account within twenty days. For additional guidance on managing text or instant messaging records, contact your office's records liaison or [Records Management](#).

Visiting Foreign Embassies—Reporting Requirements

Visiting a foreign embassy may expose you to more than

Required Maintenance: Xen Mobile Infrastructure

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just cultural experiences. Foreign intelligence officers work in every embassy, and often use embassy-hosted events to collect information about you, your work, and your colleagues. Your visit may also expose you to technical exploitation of your electronic devices. You may be subject to elicitation, which appears to be a normal conversation when conducted by a trained intelligence officer. Security Executive Agent Directive 3 requires all personnel with access to classified information or who hold a sensitive position to report all unofficial foreign travel, including visits to a foreign embassy. Please use this [link](#) or the *Counterintelligence Foreign Travel/Foreign Contact Reporting* quick link on [myTreasury](#) to access the reporting site.

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Treasury Library Training Sessions

June 5 & 12

Freedman's Bank Building, Room 1020

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Select Mondays, Wednesdays, and Fridays

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[Follow on Twitter](#) [Friend on Facebook](#)

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From: [The Treasury Ticker](#)
Subject: The Treasury Ticker 130th Edition: Federal Employee Viewpoint Survey, Treasury Historical Association Lecture, Mandatory Training, and More!
Date: Thursday, June 13, 2019 11:54:03 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)

This is the Treasury Ticker for Thursday June 13, 2019.

TREASURY TICKER



Thursday June 13, 2019

The Office of the Chief Information Officer (OCIO) is pleased to announce the upcoming July 1 Service Desk 2.0 launch. This online portal provides a single place for reporting issues and initiating service requests for all of your information technology (IT) needs. OCIO will be hosting two informal "Lunch and Learns" on June 18 and 24 from 11:00 a.m. - 12:30 p.m. at Main Treasury, Room 4121 (Media Room A) to introduce you to the portal. For those of you interested in learning more, please feel free to drop by one of these sessions. Visit [myTreasury](#) for more information about Service Desk 2.0. If you have questions, please reach out to ServiceDesk@Treasury.gov.

EVENTS

Treasury Historical Association (THA) Noontime Lecture

Wednesday, June 26
Noon – 1 p.m.
Cash Room

The THA invites you to the lecture "Alexander Hamilton and the Development of American Law" by Kate Elizabeth Brown, Assistant Professor of History at Western Kentucky University. Brown will explore how Hamilton, one of the early republic's most celebrated and successful lawyers, influenced the substance of American law in its formative period. By studying Hamilton's private practice and his public service as the first Secretary of the Treasury, Brown reveals Hamilton's legal legacy, including his shaping of due process rights, federalism and states' concurrent power, collaborative federal executive and judicial powers, and his most lucrative legal specialty—the law of marine insurance. Contact THA@treasury.gov with questions.

LGBTQ Pride Month Event

Wednesday, June 26
10 a.m. - Noon
Main Treasury Room 4121

June is Lesbian, Gay, Bisexual, Transgender and Queer Pride Month. Treasury's LGBTQ and Ally employee resource group, Prism, invites you to join us for an observance event. This year's theme is "Stonewall50," a commemoration of the 50th anniversary of the Stonewall Riots, an uprising viewed as the start of the modern American LGBTQ rights movement. Our guest keynote

OTHER NEWS

Toastmasters

Want to develop better speaking, presentation, and leadership skills? Toastmasters may be for you! Toastmasters is a self-paced program to help foster these skills in a friendly, comfortable environment. Meetings are every 1st and 3rd Wednesday of the month from 12-1pm, on the 13th floor of 1750 Pennsylvania Avenue, room 13003 (McPherson Room) and visitors are always welcome. If you do not have floor access please email officers-4633@toastmastersclubs.org to let us know you would like to attend the meeting!

For more information about Toastmasters please visit www.toastmasters.org.

Free Annual Cardiac Risk Profiles (CRP)

Federal Occupational Health offers a FREE cardiac risk screening, and with these results you will know your Cardiac Risk Profile. The CRP includes total cholesterol, triglycerides, high-density lipoprotein cholesterol (HDL), low-density lipoprotein cholesterol (LDL), glucose, and coronary heart disease risk ratios. This screening requires that you have nothing to eat for 9-12 hours prior to testing, but you may drink water or black coffee. The specimen collection is obtained by a finger stick puncture. To schedule an appointment call the Treasury Health Unit at 622-2990.

Traveling Overseas? Taking a Mobile

speaker is Jocelyn Samuels, the Executive Director and the Roberta A. Conroy Scholar of Law and Policy at the Williams Institute. A think tank at UCLA Law, the Williams Institute produces research on sexual orientation and gender identity law and public policy and disseminates it to judges, legislators, policymakers, media and the public. If anyone who wishes to attend needs access to Main Treasury for the event, please email [\(b\) \(6\)](#)

MAINTENANCE & OUTAGES

Maintenance: MDM Application Upgrade for Government Furnished Equipment (GFE)

Please be advised that OCIO will be upgrading Citrix Mobile Device Management (MDM) Applications on Monday, June 17 on GFE devices only. This will affect iOS (iPad / iPhone) users only, this will not update Android devices. Users will receive a number of new public applications. For more information, visit [myTreasury](#).

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Device with You?

To minimize the risk of exploitation by foreign intelligence entities or hackers:

- Keep software up-to-date
- Enable lock-screen passwords
- Set the display to lock after five minutes or less
- Set password attempts to 5 or less
- Disable lock-screen notifications
- Use virtual private network (VPN) and encrypted voice-over-internet protocols (VoIP) applications
- Install applications only from trusted sources
- Disable global positioning system (GPS) and geotagging features
- Don't use charging stations or hotel computers to charge your device
- Don't access email attachments or links from unverified sources

Please contact the Office of Counterintelligence at [\(b\) \(6\)](#) or [\(b\) \(6\)](#) if you have any questions, or to report suspicious activity on your device.

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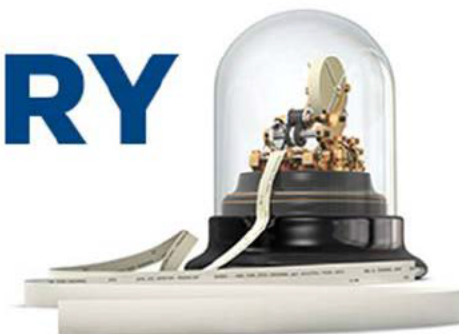
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OTHER NEWS

Open Source Decommissioning

OpenSource.gov will be decommissioned on 28 June 2019. If you use the site and its commercial e-resources in support of your mission-critical work at Treasury, you might find resources available from the Treasury Library of interest. Highlights are gathered in the recently-published [Country Reports and Data Pathfinder](#). Contact libraryreference@treasury.gov with questions about pathfinder resources, or to schedule a training to go over sources available and how to successfully search them.

Do Your Social Media Accounts Make You a Target?

Most individual's social media accounts contain a wealth of information on their personal and professional relationships and activities. Foreign intelligence entities (which include foreign intelligence and security services and international terrorist organizations) scour social media sites to identify U.S. government employees for possible targeting. They seek to understand where you work, your position and access, and your personal interests and activities to assess your potential value as a source of Treasury information and best methods to establish virtual or in-person contact. For tips on protecting yourself in cyberspace, visit [click here](#).

Free Annual Cardiac Risk Profiles (CRP)

Federal Occupational Health offers a FREE cardiac risk screening, and with these results you will know your Cardiac Risk Profile. The CRP includes total cholesterol, triglycerides, high-density lipoprotein cholesterol (HDL), low-density lipoprotein cholesterol (LDL), glucose, and

Williams Institute. A think tank at UCLA Law, the Williams Institute produces research on sexual orientation and gender identity law and public policy and disseminates it to judges, legislators, policymakers, media and the public. If anyone who wishes to attend needs access to Main Treasury for the event, please email [\(b\)\(6\)](mailto:(b)(6)@treasury.gov)

Silicon Valley Visionary Tom Siebel Coming to TEI

Wednesday, July 17

1 p.m. – 2 p.m.

TEI or Webcast

Digital transformation is one of the most game-changing revolutions in history. Join us on July 17 at 1 p.m. as Tom Siebel, Chairman and Chief Executive Officer of C3ai, draws upon his four decades of experience as innovator in information technology to explain in simple terms how the confluence of four technologies is changing how government and businesses will operate. Register [here!](#) Be sure to check out TEI's complete lineup [here!](#)

MAINTENANCE & OUTAGES

Microsoft Patching

OCIO is patching all DO workstations to address security vulnerabilities in Microsoft beginning Sunday, June 23 at 10 p.m. Make sure your computer is powered on, logged in, and connected to the Treasury's network. For more information, click [here](#).

HRConnect Planned Maintenance

HRConnect will be unavailable Saturday, June 29 from 6 a.m. until midnight. If you have questions, please contact the Administrative Resource Center (ARC) human resources systems help desk (304) 480-8000 (option 4), or email HRSystems@fiscal.treasury.gov

Wireless Emergency Alert

On Saturday, June 22 between 11 a.m. – 11:30 a.m., the District of Columbia government will test its wireless emergency alert system. A test message will be disseminated to mobile phones (via text) in the vicinity of the National Mall. The message will read "This is a test of the District of Columbia's Wireless Emergency Alert System. No further action is required."

South Plaza Paver Project - No Parking on Weekends

Through September 30, 2019

Main Treasury's south plaza (where the statue of Alexander Hamilton stands) is being restored. This restoration will remove the existing stone pavers, install a new concrete sub-base, and place new stone pavers. In preparation for this work, the statue has been wrapped to protect it during the construction. During the project, five Hamilton Place parking spots will be blocked off during Monday through Friday, and all of Hamilton Place parking will be restricted on the weekends. If you have any questions about this project, please contact the Customer Support Team at 622-1350.

coronary heart disease risk ratios. This screening requires that you have nothing to eat for 9 – 12 hours prior to testing, but you may drink water or black coffee. The specimen collection is obtained by a finger stick puncture. To schedule an appointment call the Treasury Health Unit at 622-2990.

2019 Federal Employee Viewpoint Survey (FEVS)

Check out this [video](#) from Secretary Mnuchin on the importance of taking the FEVS! You still have until June 25 to complete it! All eligible Treasury employees (full-time or part-time, permanent, non-seasonal employees on-board as of October 31, 2018) have an opportunity participate in the May 14 – June 25, 2019 survey. This survey anonymously measures employees' perceptions of whether conditions that characterize successful organizations are present at Treasury. This is your best opportunity to provide Treasury's leadership and management feedback on your work satisfaction, expectations of leadership, and connection to your workgroup, organization, and mission. For more information, please visit [myTreasury](#).

FedStrive: Online Guided Meditation Series

Select Mondays, Wednesdays, and Fridays

Do you feel like you need to relax, de-stress, or unwind? Then join Federal Occupational Health for a 30-minute online guided meditation. The next [Meditation Monday](#) is July 8 at 1:30, the next [Meditation Wednesday](#) is June 26 at 3:30, and the next [Meditation Friday](#) is June 21 at noon. Don't forget to register!

Visit myTreasury for more information on planned [outages](#). We apologize in advance for any inconvenience these outages may cause. Thank you for your patience and flexibility.

To see your information in the headlines of the Thursday Treasury Ticker, send it to [Treasury Ticker](#) by Tuesday at 12 p.m.

For any event: If you require a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6), or (b) (6) at (b) (6) or (b) (6). If you are requesting a sign language interpreter, please notify (b) (6) or (b) (6) at least five days prior to the lecture, if possible.

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"Learn to think continentally." —Alexander Hamilton

From: [The Treasury Ticker](#)
Subject: The Treasury Ticker 132nd Edition: Service Desk 2.0 Launch, Leadership Connect, Digital Transformation, and More!
Date: Thursday, June 27, 2019 4:01:56 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)

This is the Treasury Ticker for Thursday June 27, 2019.

TREASURY TICKER



Thursday June 27, 2019

The Office of the Chief Information Officer (OCIO) is pleased to announce the July 1 Service Desk 2.0 launch. This online portal provides a single place for reporting issues and initiating service requests for all of your information technology (IT) needs. Service Desk 2.0 can be accessed via the myTreasury Quick Links, and beginning July 1, the Web Links folder on your desktop.

All are encouraged to submit tickets for IT support using the Service Desk 2.0 portal in place of contacting the DO IT Helpdesk by phone or email. This includes account computer/phone assistance and other basic IT needs. You will also continue to use Service Desk for website and application support requests.

A shortcut will be added to users' desktops to enable easy access to the Service Desk portal. Visit myTreasury [here](#) for more information on the benefits and instructions for use of Service Desk 2.0. If you experience any issues accessing or using the portal, please email ServiceDesk@treasury.gov, and a ticket will be automatically opened on your behalf.

EVENTS

Learn About How to Conduct Civil Rights Post-Award Compliance Reviews and Ensure

Thursday, July 11
10 a.m. to 11 a.m.
1722 Eye Street, Room 904

The Office of Civil Rights and Diversity (OCRD) invites you to attend a training session about post-award civil rights compliance. Post-award compliance reviews help make sure Treasury financial assistance was not used to discriminate. You will learn the requirements and have an opportunity to get answers to questions. We hope you can join us. To register, please contact (b) (6) at (b) (6). If you need a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6) at (b) (6).

Digital Transformation with Silicon Valley Visionary Tom Seibel at TEI

Wednesday, July 17
1 p.m. – 2 p.m.
TEI or Webcast

Digital transformation is one of the most game-changing revolutions in history. Join us on July 17 at 1 p.m. as Tom

OTHER NEWS

LGBTQ Pride Presentation

The Department of the Treasury's Lesbian, Gay, Bisexual, Transgender and Queer Pride month presentation is now available for viewing as a recording. Prism, the Department's LGBTQ and Ally Employee Resource Group, organized the event. Keynote Speaker Jocelyn Samuels, Executive Director of the Williams Institute, shared the results of intensive research the Williams Institute has conducted into the issues facing LGBTQ individuals and families.

The presentation includes remarks from David F. Eisner, Assistant Secretary for Management, (b) (6), Diversity and Inclusion Program Manager for the Office of Civil Rights and Diversity, and a video message from Representative Sharice Davids of Kansas.

You can view the video [here](#) [internal] and [here](#) [external]. (The username for the external video is (b) (6) and the password is (b) (6).)

OCRD Advisory – Issue 3, FY 19

[The Office of Civil Rights and Diversity Advisory newsletter](#) is an opportunity to learn about new

Siebel, Chairman and Chief Executive Officer of C3ai, draws upon his four decades of experience as innovator in information technology to explain in simple terms how the confluence of four technologies is changing how government and businesses will operate. Register [here!](#) Be sure to check out TEI's compete lineup [here!](#)

MAINTENANCE & OUTAGES

HRConnect Planned Maintenance

HRConnect will be unavailable Saturday, June 29 from 6:00 a.m. until midnight (ET) due to a scheduled minor release. If you have questions, please contact the ARC HR Systems Help Desk 304-480-8000 (option 4), or email HRSystems@fiscal.treasury.gov. We apologize in advance for any inconvenience this outage may cause. Thank you for your patience and flexibility.

DO Workstation Third Party Updates Patching

OCIO is updating third party software to address security vulnerabilities in Adobe Acrobat and Google Chrome July 1, at 10:00 p.m. Make sure your computer is powered on, logged in, and connected to the Treasury's network. For more information, click [here](#).

The Vault Café

The Vault Café will close at 2 p.m. on Wednesday, July 3 and be closed all day Friday, July 5.

Main Treasury Water Outage This Weekend

Due to repairs being performed to the water system in the Main Treasury Building, there will be no water available from Friday, June 28, at 7 p.m. through Sunday, June 30, at 7 p.m. This will result in a closure of all restrooms, showers, kitchenette sinks, and water fountains. Any person in Main Treasury during this period will be able to access water related facilities and services in the Freedman's Bank Building, which will not be affected by the outage.

South Plaza Paver Project - No Parking on Weekends

Through September 30, 2019

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developments in the Equal Employment Opportunity, Human Resources and Diversity and Inclusion fields, events across the Department, and best practices to increase cultural competence and inclusion in your workplace.

This issue includes a report on the Mint's success in its external civil rights efforts, an accessibility review checklist for your office, alternate dispute resolution data, a report on the IRS Asian American Pacific Islander Heritage Month event and the U.S. Mint Police's experience at the Diversity Law Enforcement Job Fair.

Leadership Connect

Leadership Connect helps you find biographical detail on, and contact information for, colleagues in government and non-government entities. The updated site—the online edition of the Federal Yellow Book, formerly known as Leadership Directories—has been refreshed and has a new online access model. You may now access subscription content at <https://www.leadershipconnect.io/>. Once there, click the 'Sign In' button on the upper right. The updated Leadership Connect site requires you to input your @treasury.gov email address and then a site-generated PIN. Be sure to check your quarantined (spam) folder for the email with the PIN. Questions? Having access problems? Contact the Treasury Library at libraryreference@treasury.gov.

Open Source Decommissioning

Friday, June 28

OpenSource.gov will be decommissioned on June 28, 2019. If you use the site and its commercial e-resources in support of your mission-critical work at Treasury, you might find resources available from the Treasury Library of interest. Highlights are gathered in the recently-published [Country Reports and Data Pathfinder](#). Contact libraryreference@treasury.gov with questions about pathfinder resources, or to schedule a training to go over sources available and how to successfully search them.

FedStrive: Online Guided Meditation Series

Select Mondays, Wednesdays, and Fridays

Do you feel like you need to relax, de-stress, or unwind? Then join Federal Occupational Health for a 30-minute online guided meditation. The next [Meditation Monday](#) is July 8 at 1:30, the next [Meditation Wednesday](#) is July 31 at 3:30, and the next [Meditation Friday](#) is July 12 at noon. Don't forget to register!

Visit [myTreasury](#) for more information on planned outages. We apologize in advance for any inconvenience

these outages may cause. Thank you for your patience and flexibility.

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[Follow on Twitter](#) [Friend on Facebook](#)

"Learn to think continentally." —Alexander Hamilton

June is Pride Month!

Friday, June 16, 2017

This June, Treasury joins the lesbian, gay, bisexual, and transgender community in celebrating Pride Month and commemorating its history and struggles for respect, acceptance, and inclusion. Treasury has no greater resource than its employees and takes pride in building a workplace that attracts and retains the most talented staff regardless of their sexual orientation or gender identity. Further, Treasury is invested in building an economy that makes good on the promise of the American Dream -- that every American has the opportunity to achieve success based upon hard work and determination alone.

by Vetrano, Caroline (Contractor) at 12:24 PM

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0 comments

There are no comments for this post.

Pride at Work

Wednesday, June 21, 2017

Join us for an engaging moderated panel discussion on what it takes to succeed amid rapidly evolving public attitudes, career and workplace challenges unique to the LGBTQ community, and lessons learned about the qualities necessary to be a strong, effective, and authentic leader.

The panel will include (b) (6), (b) (6), (b) (6), (b) (6), and (b) (6), moderated by (b) (6).

WHEN: Tuesday, June 27, 2017

TIME: 3:30 pm – 4:30 pm

WHERE: Media Room 4121, Department of the Treasury, 1500 Pennsylvania Avenue

If you require a reasonable accommodation, please contact (b) (6) at (b) (6) or (b) (6) or (b) (6) at (b) (6) or (b) (6). If you are requesting a sign language interpreter for this presentation, please notify (b) (6) or (b) (6) at least five days prior to the workshop, if possible.

by Vetrano, Caroline (Contractor) at 1:05 PM

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There are no comments for this post.

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Uniquely Nasty

Tuesday, April 4, 2017

NOTE: Event has been postponed until April 19, 2017

Join us for the screening and panel discussion of Uniquely Nasty, on Wednesday, April 19 from 1:00 p.m. to 3:00 p.m. in the Media Room 4121, Main Treasury. The documentary, Uniquely Nasty, explores the period during which lesbian, gay, bisexual and transgender (LGBT) individuals were barred from working for the federal government and features the stories of three individuals who share their personal experiences during this time period.

Why does this history matter? The struggle for civil rights has been described as an arc from Seneca Falls to Selma to Stonewall. However, unlike the quest for gender equality and racial justice, much of the history of LGBT politics in the United States is not as well-known. The documentary, Uniquely Nasty, unveils the little-known era from the late 1940s through the 1970s when the so-called "Lavender Scare" targeting sexual minorities existed throughout the Federal government. As members and allies of the LGBTQA community, knowledge of the past can give rise to wisdom and inform our strategies for continued momentum.

The screening will be followed by a panel discussion with Michael Isikoff, Chief Investigative Correspondent, Yahoo News; Charles Francis, one of three individuals whose story is told in the film; and Lisa Linsky, an attorney who also appears in the film.

[Click here to register](#) , no later than Friday , April 14, 2017. If required, please obtain supervisory approval prior to attending.

by (b) (6) at 2:52 PM

Like

0 comments

There are no comments for this post.

News Article
(0)

June is Pride Month: Meet (b) (6)



JUNE 7, 2018 11:09 AM

In the last half of the 20th century, Americans witnessed three pivotal social justice movements that changed the course of human rights in the United States and continue to shape social discourse today: The Civil Rights Movement, which primarily focused on the rights of African Americans; the Women's Rights Movement, which fought for gender equality; and the Pride Movement, which focuses on the rights of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Ally (LGBTQIA) community. During LGBTQIA Pride Month, held in June each year, we reflect on the Pride Movement's enduring legacy and celebrate its positive progressive impact for the LGBTQIA community and their allies.

Pride Month is also time to recommit ourselves to the work that remains: this year, the Treasury Prism Employee Resource Group (<https://thegreen.treas.gov/do/OCRD/DandI/TeamCommunications/PrismERG/SitePages/PRISM%20Community%20Home.aspx>) (ERG) commits to advancing equality for the LGBTQIA community, and extends the effort to you by calling you to be an ally. An ally is someone who intentionally connects across differences to build awareness, appreciation, and equality. More formally, an ally works to end personal or professional oppression through support and advocacy. However, the simplest form of alliance is through friendship. To learn more about being an ally, view the short video *Anyone Can Be an Ally* (<https://thegreen.treas.gov/programs/omwi/pride-month/Pages/VIDEO-%20Anyone%20Can%20Be%20An%20Ally.aspx>) .

The theme for this year's Pride Month, selected by Prism ERG, is *Anyone Can Be an Ally* . As a sign of support, Treasury employees can signal their commitment to diversity, inclusion and dignity for all people by downloading, personalizing, and displaying the Diversity & Inclusion Commitment (/ApprovedDocuments/Diversity%20and%20Inclusion%20Commitment%20Certificate_fillable.pdf) Statement in their workspaces.



As Treasury celebrates Pride Month, Prism ERG invites you to get to know one of its members, Departmental Offices employee (b) (6)

(b) (6)

[More News](#)



June is Pride Month!



JUNE 26, 2019 9:00 AM

June is Pride Month!

This year, we celebrate **Pride Month** by looking back 50 years ago to what became the modern Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Ally (LGBTQIA) movement. In New York City on June 28, 1969, police raided a bar called the Stonewall Inn, leading to its patrons fighting back. Lasting several nights, the [Stonewall Riots](https://www.nps.gov/places/stonewall-national-monument.htm) (<https://www.nps.gov/places/stonewall-national-monument.htm>) signify the community's shift in focus from quiet assimilation to demanding respect and equality. This struggle is why Pride Month is held every June. The Stonewall Inn remains a community cornerstone and will host World Pride with events all month under the theme [Stonewall 50](https://2019-worldpride-stonewall50.nycpride.org/) (<https://2019-worldpride-stonewall50.nycpride.org/>). It is expected to be the largest international Pride celebration in history.

Treasury joins the LGBTQIA community in celebration and commemoration of Pride Month. Treasury has no greater resource than its employees and is building a workplace that attracts and retains the most talented staff, regardless of their sexual orientation or gender identity. Further, Treasury is invested in building an economy that makes good on the promise of the American Dream - that every American has the opportunity to achieve success based upon hard work and determination alone.

Pride Month is also time to recommit ourselves to the work that has yet to be done in the ongoing struggle for respect, acceptance, and inclusion. The Treasury [Prism Employee Resource Group](https://thegreen.treas.gov/do/OCRD/DandI/TeamCommunications/PrismERG/SitePages/PRISM%20Community%20Home.aspx) (<https://thegreen.treas.gov/do/OCRD/DandI/TeamCommunications/PrismERG/SitePages/PRISM%20Community%20Home.aspx>) commits to advancing equality for the LGBTQIA community and extends the effort to you by calling on you to be an ally. To learn more about being an ally, view the short video [Anyone Can Be an Ally](https://thegreen.treas.gov/programs/omwi/pride-month/Pages/VIDEO-%20Anyone%20Can%20Be%20An%20Ally.aspx). (<https://thegreen.treas.gov/programs/omwi/pride-month/Pages/VIDEO-%20Anyone%20Can%20Be%20An%20Ally.aspx>) .